



Structure of the 4-H Program In British Columbia



The 4-H Vision

4-H British Columbia builds awareness of agriculture, inspiring educating and supporting youth to reach their full potential.

The Mission

Empowered and skilled young people committed to making positive change in their communities.

The 4-H Pledge

I pledge:

My **HEAD**

to clearer thinking,

My **HEART**

to greater loyalty,

My **HANDS**

to larger service,

My **HEALTH**

to better living,

for my club, my community, my country and my world.

4-H Motto

Learn To Do By Doing

What is 4-H?

4-H is a community based organization dedicated to the personal growth and development of youth and volunteer adult leaders.

The 4-H program provides young people with an opportunity to learn how to become productive, self-assured adults who can make their community and country a good place in which to live. This is fostered through project and program work, experiences with their 4-H club members and leaders and their participation in district, regional and provincial programs.

The name 4-H is derived from the first letter of the four words, Head, Heart, Hands, and Health; the significance of which is expressed in the 4-H pledge.

The Program

The 4-H BC program develops 4-H members in such a way that they become more effective and responsible members of society.

4-H project work and programs help members to:

- Increase their knowledge and develop skills in subject matter areas which are of interest and value to the individual.
- Acquire a positive attitude towards learning and develop the ability to make wise decisions.
- Learn how to work effectively in groups.
- Enlarge their horizons by participating in new experiences.
- Acquire a responsible attitude toward community service.
- Develop physically through healthful living and active recreation.

4-H is a real life experience that involves everyone:

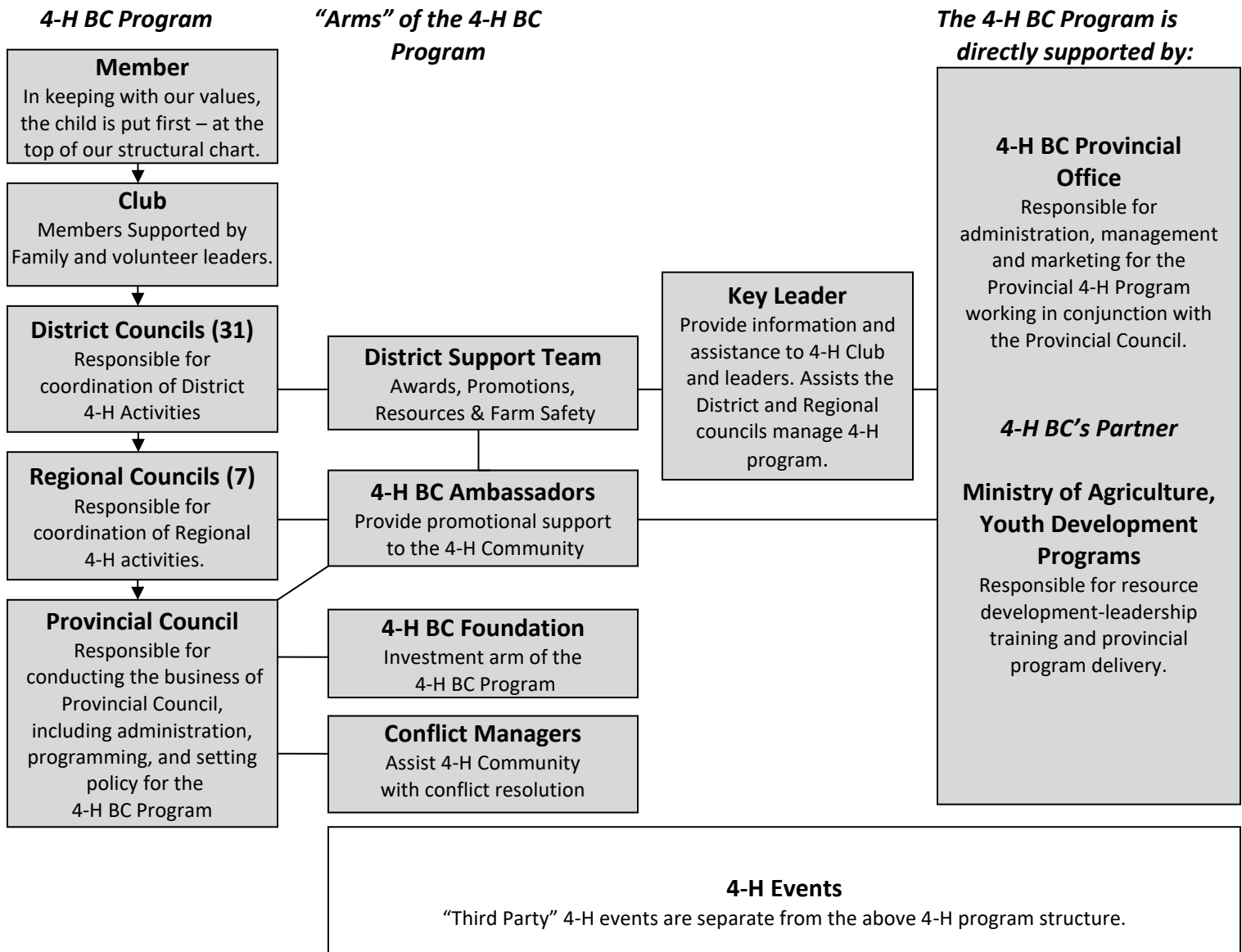


- Members
- Leaders
- Families
- Alumni
- The community

4-H British Columbia Structure



Below is an illustration of the 4-H Organization from the club member to the provincial level.



4-H BC Structure - Club

Club
Members Supported by Family and volunteer leaders

The basis of the 4-H program is the 4-H club. A club is composed of youth members and supported by leaders, families and a club sponsor. The responsibilities of the local 4-H club are to:

- Plan club activities as well as decide the time and location of 4-H club meetings.
- Organize community service projects and activities.
- Plan and hold the club Achievement Day.
- Publicize local club activities.
- Raise funds for club activities.

A Family Affair

Parents support members by encouraging their efforts, offering rides to meetings, chaperoning field trips and camps, lending their homes for meetings and helping out at 4-H activities

4-H Members improve their “H’S” in the following ways:

Head:

- Developing leadership skills
- Practicing decision making
- Learning about agriculture, food and life skills

Heart

- Making new friends
- Accepting responsibilities
- Developing a positive attitude
- Gaining self-confidence
- Being a good citizen

Hands

- Learning new skills
- Working with others
- Doing your best
- Helping in your community

Health

- Maintaining a healthy lifestyle
- Being aware of safety
- Using free time wisely

4-H BC Structure - District Councils

District Councils (31)

Responsible for coordination of District 4-H activities

District 4-H Councils are responsible for:

- Planning district activities that are of interest to club members and leaders, including rallies, exchanges, judging instruction, public speaking, demonstrations, etc.
- Identifying the needs of 4-H Leaders and holding leadership training with assistance from the Key Leader.
- Communicating with local 4-H clubs about suggestions and changes to 4-H project manuals, registration procedures, member programs, etc.
- Recognizing 4-H leaders and 4-H members who have won trips, received leadership awards, etc., and inviting and encouraging them to speak at District events and meetings.
- Allowing time at meetings for 4-H clubs to report on the highlights of their club year.
- Planning ways and means to raise funds for District activities.
- Selecting an interested representative to attend the Regional Council meetings. This representative should report back to the District Council.
- Supporting volunteers in the following areas: Awards, Promotion, Resources and Farm Safety
- Supporting the District Junior Council to provide senior 4-H members with the opportunity to work with other seniors outside of their own club and promote district events such as camps, fundraising, workshops, and recreational activities.

4-H BC Structure - Regional Council

Regional Councils (7)

Responsible for coordination of Regional 4-H activities

Regional 4-H Councils are responsible for:

- Identifying 4-H needs within the region and coordinating Regional activities.
- Selecting an interested representative to attend the Provincial Council meetings. This representative should report back to the Regional Council.
- Collecting information from District Councils which require provincial discussion and solution.
- Acquiring and administering funds for the promotion of Regional 4-H activities.
- Handling problems of a Regional nature and problems unsolvable at a District Council level.
- Promoting, encouraging and developing 4-H members and leaders through recognition and training opportunities.

“Learn to do by doing.”

The 4-H Motto

Learning through experience is a key objective of the 4-H Program. Through 4-H, members learn to take responsibility, make decisions and work as a team. Members and leaders develop skills and interests, discover special talents and gain the self-confidence that comes from achievement.

Did you know?

- There are over 7 million 4-H members in over 80 countries worldwide.
- The first 4-H club in BC started in 1914.
- BC offers Provincial Programs for senior 4-H members: Provincial Club Week, Youth Action, and Food for Thought.
- 4-H is not just about animals- members can choose from exciting and challenging projects like: Livestock, Foods, Small Engines, Crafts, Marketing or create their own 4-H Project!

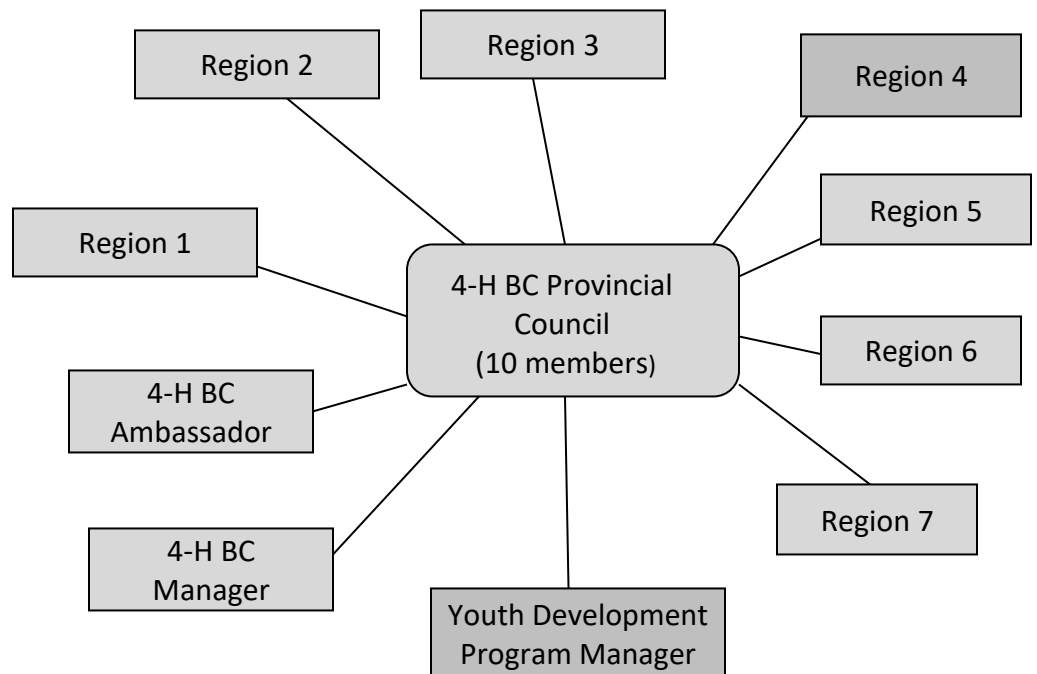
4-H BC Structure - Provincial Council

Provincial Council
Responsible for conducting the business of Provincial Council, including administration, programming and setting policy for the 4-H BC Program

The 4-H BC Provincial Council is a Registered Society responsible for:

- Provision of administrative and programming services to 4-H BC.
- Receiving and acting on recommendations from 4-H Regional Councils.
- Taking action to improve the provincial 4-H program by resolving problems and issues of a provincial nature.
- Initiating new programs to meet identified needs of the provincial 4-H program.
- Establishing all provincial 4-H policies.
- Legal and budgetary operation of the 4-H BC Program.
- Directing 4-H BC programming through strategic plans.
- Maintaining contact with the 4-H Canadian Council on 4-H programs of a national and international nature.

4-H BC Provincial Council Structure



4-H British Columbia Foundation

Investment arm of the 4-H BC Program

The 4-H BC Foundation is a Registered Charitable Society responsible for:

- Providing a venue for all interested persons and organizations to contribute financially to the 4-H movement in British Columbia.
- Providing long term continuity of funds to enable the 4-H BC Provincial Council to carry out programs and services.
- Receiving and holding in trust for the 4-H BC Provincial Council, all property of the Foundation and using it only for the purposes of the Foundation.
- Accepting gifts, bequests and grants to be applied to the 4-H movement in British Columbia.

4-H BC Structure - Key Leaders

Key Leader

Provide information and assistance to 4-H club and leaders. Assist the District and Regional councils manage 4-H program.

Volunteer District Key Leaders are responsible for:

- Providing information and support to all clubs, leaders, potential members, potential leaders and the community.
- Working with the District and Regional Councils to develop and manage the district 4-H program.
- Assisting the training and instruction of all leaders.
- Collecting and checking 4-H registration forms from the district and forwarding to the 4-H BC office.
- Reviewing new and revised program information from the 4-H BC Office for discussion at council meetings.

4-H BC Structure - Conflict Managers

Conflict Managers

Assist 4-H Community with conflict resolution.

Volunteer Provincial 4-H Conflict Managers are responsible for:

- Communicating the 4-H BC Conflict Resolution Policy and Process to all parties involved in a conflict.
- Managing the conflict resolution process for all parties involved in the conflict.
- Assisting in the evaluation of the process and outcome of each conflict.

4-H BC Structure – 4-H British Columbia Ambassadors

4-H British Columbia Ambassadors

Provide promotional support to the 4-H Community

4-H BC Ambassadors promote awareness of the 4-H opportunities in their region and throughout the province. Specific responsibilities include:

- Highlighting 4-H BC 4-H through displays, speeches, and news reports.
- Acting as resources for 4-H members, leaders and the public.

4-H BC Structure – 4-H British Columbia Provincial Office Staff

4-H British Columbia Provincial Office

Responsible for administration, management and marketing for the provincial 4-H Program working in conjunction with the Provincial Council Board.

Responsible for:

- Administration, management and marketing for the provincial 4-H Program
- Working in conjunction with the 4-H BC Provincial Council Board and its partner, the BC Ministry Agriculture, Youth Development Program staff

4-H BC Structure - BC Ministry of Agriculture, Youth Development Program Staff

Ministry of Agriculture Youth Development Programs

Responsible for resource development-leadership training and provincial program delivery.

Responsible for:

- Resource Development, leadership training
- Provincial program delivery

4-H British Columbia Regions and Districts

- 1 **Vancouver Island Region**
 - 01 South Malahat
 - 02 Cowichan
 - 03 Cedar
 - 04 Parksville-Qualicum
 - 05 Port Alberni
 - 06 Comox
 - 07 Powell River

- 2 **Fraser Valley Region**
 - 01 Surrey-Richmond-Delta
 - 02 Langley
 - 03 Abbotsford
 - 04 North Fraser
 - 05 Chilliwack

- 3 **Kamloops- Okanagan Region**
 - 01 Kamloops
 - 02 Salmon Arm
 - 03 Armstrong/Vernon/Lumby
 - 04 Kelowna
 - 05 Similknanagan
 - 06 Boundary

- 4 **Kootenays Region**
 - 01 Creston
 - 02 Cranbrook

- 5 **Peace River Region**
 - 01 North Peace
 - 02 South Peace

- 6 **Central Interior Region**
 - 01 Prince George
 - 02 Quesnel
 - 03 Williams Lake
 - 04 Robson Valley

- 7 **Yellowhead West Region**
 - 01 Skeena
 - 02 Bulkley Valley
 - 03 Lakes
 - 04 Vanderhoof
 - 05 Kitimat/Snowflake

**4-H develops
more than great
skills – it develops
great people too!**

Additional information

- 4-H BC Policy and Procedures Manual
- 4-H Junior Council Constitution
- 4-H District Council Constitution
- 4-H Regional Council Constitution
- 4-H BC Provincial Council Constitution
- 4-H BC Foundation Constitution

The above information is available from the 4-H BC Office.



CANADA
4-H British Columbia

Contact us:

1150 Kalamalka Lake Rd
Vernon, BC, V1T 6V2
TF: 1-866-776-0373

E-mail: mail@bc4h.bc.ca
www.4hbc.ca